



**the hill company**  
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# #05:002 Environmental Policy Statement

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THE HILL COMPANY

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The Hill Company

## ENVIRONMENTAL POLICY STATEMENT

The Hill Company accepts that it has a responsibility to the principles of sustainability and environmental awareness as summarised by the ISO 14001:2015 standard.

The Hill Company recognises the social and economic importance of protecting the environment; that its commitment to this must encompass all activities and that it should be prepared to lead by example in promoting a sensitive, considered attitude to the environment. Our approach to managing our environmental issues is compliant to ISO 14001:2015 and any applicable legal or other regulatory requirements.

Below are The Hill Company's principles to help guide us in the way we identify and manage our impacts on the environment, and to help us maintain and improve on our Environmental Management Systems.

### OBJECT AIMS AND OBJECTIVES

#### 1. Commitment

The Hill Company is committed to reducing any harmful impact its operations have on the local and global environment.

#### 2. Measure

The Hill Company will measure its impact on the environment and set targets for ongoing improvement.

#### 3. Compliance

The Hill Company will comply with all relevant environmental legislation that applies to the company.

#### 4. Awareness

The Hill Company will raise staff awareness of environmental issues and enlist their support to improve the Company's performance.

#### 5. Resources

Conserving energy, fuel, water, paper and other resources.

#### 6. Waste

Reducing waste through minimising consumption, re-using and recycling and by using refurbished, recycled, and recyclable equipment, products and materials.

#### 7. Communities

Ensuring that our buildings achieve a good standard or environmental performance.

#### 8. Develop

Developing a procurement strategy to ensure that environmental and sustainability issues are addressed in evaluating all relevant contracts, including the purchase of products made from recycled materials.

### ROLES AND RESPONSIBILITY

Overall and final responsibility for our Environmental Management System is that of

- James Hill - Managing Director

Responsibility for compliance to the Environmental Management System is that of

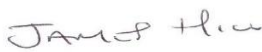
- Quality & Compliance Team

Day to day responsibility for ensuring this Environmental Policy is put into practice is delegated to

- Site Directors
- Site Managers
- Department Heads

All employees are required to:

- Co-operate with supervisors and managers on Environmental Management System matters.

Signed: 

Position: Managing Director

Name: James Hill

Date: 06/06/2024