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#05:015 HEALTH & SAFETY POLICY STATEMENT

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The Hill Company

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of the company to maintain a Health & Safety Management System designed to meet the requirements of ISO 45001:2018 and any applicable legal or other regulatory requirements in pursuit of its primary objectives.

OBJECT AIMS AND OBJECTIVES

- To provide adequate control of the health and safety risks arising from our work activities.
- To ensure all employees are competent to do their tasks and to give them adequate training.
- To consult with our employees on matters affecting their health and safety.
- To prevent accidents and cases of work-related ill health.
- To provide and maintain safe plant and equipment.
- To comply with our legal requirements.
- To ensure safe handling and use of substances.
- To promote the continuous improvement of our health and safety management system.
- To provide information, instruction and supervision for employees.
- To maintain safe and healthy working conditions and to review and revise this policy, as necessary.

ROLES AND RESPONSIBILITY

Overall and final responsibility for our Health & Safety Management System is that of

- Ryan Brazier - Managing Director.

Responsibility for compliance to the Health & Safety Management System is that of

- Quality & Compliance Team.

Day to day responsibility for ensuring this Health & Safety Policy is put into practice is delegated to

- Site Directors.
- Site Managers.
- Department Heads.

All employees are required to:

- Co-operate with supervisors and managers on health and safety matters.
- Not interfere with anything provided to safeguard their health and safety.
- Take reasonable care of their own health and safety; and report all health and safety concerns to an appropriate person (as detailed in this policy statement).

Signed: *Ryan Brazier*

Name: Ryan Brazier

Position: Managing Director

Date: 08/06/2026